

2007 WAGE TABLE

CLASSIFICATION	BASE RATE	STAT PAY 4.%	SUB TOTAL	VACATION PAY (6%)	GROSS PAY	H & W	PENSION	EIPTF	TOTAL WAGE
JOURNEYPERSON	\$30.17	\$1.21	\$31.38	\$1.88	\$33.26	\$1.00	\$3.00	\$0.35	\$37.61
LEVEL 1 COMMERCIAL FOREMAN (105%)	\$31.68	\$1.27	\$32.95	\$1.98	\$34.92	\$1.00	\$3.00	\$0.35	\$39.27
LEVEL 2 COMMERCIAL FOREMAN (110%)	\$33.19	\$1.33	\$34.51	\$2.07	\$36.59	\$1.00	\$3.00	\$0.35	\$40.94
LEVEL 1 INDUSTRIAL FOREMAN (110%)	\$33.19	\$1.33	\$34.51	\$2.07	\$36.59	\$1.00	\$3.00	\$0.35	\$40.94
LEVEL 2 INDUSTRIAL FOREMAN (115%)	\$34.70	\$1.39	\$36.08	\$2.16	\$38.25	\$1.00	\$3.00	\$0.35	\$42.60
GENERAL FOREMAN (125%)	\$37.71	\$1.51	\$39.22	\$2.35	\$41.57	\$1.00	\$3.00	\$0.35	\$45.92
JOB STEWARD (105%)	\$31.68	\$1.27	\$32.95	\$1.98	\$34.92	\$1.00	\$3.00	\$0.35	\$39.27
1ST YEAR APPRENTICE (40%)	\$12.07	\$0.48	\$12.55	\$0.75	\$13.30	\$1.00	\$1.20	\$0.35	\$15.85
2ND YEAR APPRENTICE (50%)	\$15.09	\$0.60	\$15.69	\$0.94	\$16.63	\$1.00	\$1.50	\$0.35	\$19.48
3RD YEAR APPRENTICE (65%)	\$19.61	\$0.78	\$20.39	\$1.22	\$21.62	\$1.00	\$1.95	\$0.35	\$24.92
4TH YEAR APPRENTICE (80%)	\$24.14	\$0.97	\$25.10	\$1.51	\$26.61	\$1.00	\$2.40	\$0.35	\$30.36

2008 WAGE TABLE

CLASSIFICATION	BASE RATE	STAT PAY 4.%	SUB TOTAL	VACATION PAY 6%)	GROSS PAY	H & W	PENSION	EIPTF	TOTAL WAGE
JOURNEYPERSON	\$31.32	\$1.25	\$32.57	\$1.95	\$34.53	\$1.00	\$3.15	\$0.35	\$39.03
LEVEL 1 COMMERCIAL FOREMAN (105%)	\$32.89	\$1.32	\$34.20	\$2.05	\$36.25	\$1.00	\$3.15	\$0.35	\$40.75
LEVEL 2 COMMERCIAL FOREMAN (110%)	\$34.45	\$1.38	\$35.83	\$2.15	\$37.98	\$1.00	\$3.15	\$0.35	\$42.48
LEVEL 1 INDUSTRIAL FOREMAN (110%)	\$34.45	\$1.38	\$35.83	\$2.15	\$37.98	\$1.00	\$3.15	\$0.35	\$42.48
LEVEL 2 INDUSTRIAL FOREMAN (115%)	\$36.02	\$1.44	\$37.46	\$2.25	\$39.71	\$1.00	\$3.15	\$0.35	\$44.21
GENERAL FOREMAN (125%)	\$39.15	\$1.57	\$40.72	\$2.44	\$43.16	\$1.00	\$3.15	\$0.35	\$47.66
JOB STEWARD (105%)	\$32.89	\$1.32	\$34.20	\$2.05	\$36.25	\$1.00	\$3.15	\$0.35	\$40.75
1ST YEAR APPRENTICE (40%)	\$12.53	\$0.50	\$13.03	\$0.78	\$13.81	\$1.00	\$1.26	\$0.35	\$16.42
2ND YEAR APPRENTICE (50%)	\$15.66	\$0.63	\$16.29	\$0.98	\$17.26	\$1.00	\$1.58	\$0.35	\$20.19
3RD YEAR APPRENTICE (65%)	\$20.36	\$0.81	\$21.17	\$1.27	\$22.44	\$1.00	\$2.05	\$0.35	\$25.84
4TH YEAR APPRENTICE (80%)	\$25.06	\$1.00	\$26.06	\$1.56	\$27.62	\$1.00	\$2.52	\$0.35	\$31.49

2009 WAGE TABLE

CLASSIFICATION	BASE RATE	STAT PAY 4.0%	SUB TOTAL	VACATION PAY 6%)	GROSS PAY	H & W	PENSION	EIPTF	TOTAL WAGE
JOURNEYPERSON	\$32.62	\$1.30	\$33.92	\$2.04	\$35.96	\$1.00	\$3.15	\$0.35	\$40.46
LEVEL 1 COMMERCIAL FOREMAN (105%)	\$34.25	\$1.37	\$35.62	\$2.14	\$37.76	\$1.00	\$3.15	\$0.35	\$42.26
LEVEL 2 COMMERCIAL FOREMAN (110%)	\$35.88	\$1.44	\$37.32	\$2.24	\$39.56	\$1.00	\$3.15	\$0.35	\$44.06
LEVEL 1 INDUSTRIAL FOREMAN (110%)	\$35.88	\$1.44	\$37.32	\$2.24	\$39.56	\$1.00	\$3.15	\$0.35	\$44.06
INDUSTRIAL FOREMAN (115%)	\$37.51	\$1.50	\$39.01	\$2.34	\$41.35	\$1.00	\$3.15	\$0.35	\$45.85
GENERAL FOREMAN (125%)	\$40.78	\$1.63	\$42.41	\$2.54	\$44.95	\$1.00	\$3.15	\$0.35	\$49.45
JOB STEWARD (105%)	\$34.25	\$1.37	\$35.62	\$2.14	\$37.76	\$1.00	\$3.15	\$0.35	\$42.26
1ST YEAR APPRENTICE (40%)	\$13.05	\$0.52	\$13.57	\$0.81	\$14.38	\$1.00	\$1.26	\$0.35	\$16.99
2ND YEAR APPRENTICE (50%)	\$16.31	\$0.65	\$16.96	\$1.02	\$17.98	\$1.00	\$1.58	\$0.35	\$20.91
3RD YEAR APPRENTICE (65%)	\$21.20	\$0.85	\$22.05	\$1.32	\$23.37	\$1.00	\$2.05	\$0.35	\$26.77
4TH YEAR APPRENTICE (80%)	\$26.10	\$1.04	\$27.14	\$1.63	\$28.77	\$1.00	\$2.52	\$0.35	\$32.64

COPE 342

READ ONLY COLLECTIVE AGREEMENT WAGE SUMMARY SHEETS May 1 07-09.xls 2009

IBEW LU 2085

12/12/2008